

DIVERSITY, EQUITY, INCLUSION STATEMENT

The **YMCA of the Inland Northwest** commits to being an inclusive organization for all. Driven by our mission and values of Caring, Honesty, Respect, and Responsibility we actively work to close equity gaps for marginalized and underserved groups. We are inspired to elevate social justice issues facing our community, remove systemic barriers, welcome cultural diversity, and create equity for those in greatest need. Through collaboration with our diverse community partners, we work to effect meaningful change. In all things, we are dedicated to ensuring our Y is a safe, welcoming place for all people to be, belong, and become. We will not tolerate bias, hatred, or discrimination that leads to the oppression of individuals or communities as we fulfill our purpose to give everyone a safe place to learn, grow, and thrive.

