

**JC REFERENCE FORM**  
**YMCA CAMP REED**

**Please return to the Camp Office ASAP**  
 Late references may reflect poorly on applicant

Date Received _____
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**Junior Counselor Applicant:**

Name: \_\_\_\_\_

Reference Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Phone Number: \_\_\_\_\_

**Reference Complete:**

The above named person is applying at YMCA Camp Reed, a resident camp on Fan Lake in Deer Park, WA. Two written references are required before this junior counselor applicant will be considered. References should be from people who know the applicant on a professional, supervisory, or school basis. References submitted by family members will not be considered. We appreciate your time in completing this form. All information you provide will remain strictly confidential.

In what capacity do you know the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

• Please mark the box which best describes the applicant in each area. Use Space Bar to move cursor to comments.

Area	Superior	Very Good	Average	Fair	Unknown	Comments
Adherence to Rules						
Communication						
Concern for Others						
Creativity						
Enthusiasm						
Flexibility						
General Attitude						
Honesty						
Initiative						
Judgment						
Leadership Ability						
Maturity						
Patience						
Punctuality						
Receptiveness to Criticism/Input						
Responsibility						
Role Modeling						
Safety Habits						
Self Confidence						
Work Ethic						

What are the applicant's most significant strengths? \_\_\_\_\_

What is the applicant's most significant weakness? \_\_\_\_\_

How does this applicant work with others: friends, co-workers, management, etc.? \_\_\_\_\_

Have you seen this applicant work with children or in a childcare situation? If so how did he/she do? \_\_\_\_\_

How does this applicant handle new and/or difficult challenges? \_\_\_\_\_

How much supervision does this person require? Can they follow through on assigned tasks? \_\_\_\_\_

Why would you recommend the applicant as an addition to YMCA Camp Reed? Why or why not? \_\_\_\_\_

Additional Comments: \_\_\_\_\_

Signature \_\_\_\_\_

Name of person completing reference form (please print): \_\_\_\_\_ Date: \_\_\_\_\_

Title / Occupation: \_\_\_\_\_ Company / Corporation: \_\_\_\_\_

Phone # (\_\_\_\_) \_\_\_\_\_ Best time to reach you: \_\_\_\_\_

Additional phone #: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

Thank you for your time in supplying us with this information. Please mail, email, deliver, or fax:

**YMCA Camp Reed | 1126 N Monroe | Spokane, WA 99201 | P: 509.720.5630 | E: campreed@ymcaspokane.org  
F: 509.343.4096 | www.campreed.org**