



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Child Safety at the YMCA of the Inland Northwest

At the YMCA, the safety and well-being of children in our care always has been our top priority. Creating safe environments where children can learn, grow, and thrive is essential to the YMCA of the Inland Northwest's ability to strengthen community.

- All staff and volunteers are run through the national sex offender registry.
- All staff are run through the WA State Patrol background check in addition to a criminal background check for every county they have lived for the past 7 years.
- All employees sign the Code of Conduct which speaks to child safety protocols and child abuse prevention.
- All employees are required to do Child Abuse Prevention training upon employment and every year thereafter.
- Child Abuse Prevention is included in the New Employee Orientation
- Background checks are rerun for staff every two years or if they return after a 60-day absence.
- All members and guests over 18 years old at YMCA facilities are screened through the National Sex Offender registry.

All staff are mandatory reporters of any alleged or perceived child abuse (to CPS and law enforcement).